## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Langley Research Center - LARC (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

**Comparative Data** 

Complaint Activity	Pr	evious	Fiscal	Year	1	2022TL02 21				
	2017	2018	2019	202	0 202		2022Thru03-31			
Number of Complaints Filed	1	3	2	3	0		0			
Number of Complainants	1	3 2 3 0					0			
Repeat Filers	0	0	0		0					
Complaints by Dasis			ve Da	ta						
Complaints by Basis		Pre	vious I	iscal `	Year I	)ata				
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2017	2018	2019	2020	2021	2022Thru03- 31			
Race		0	3	0	1	0	0			
Color		0	2	1	1	0	0			
Religion		0	0	0	1	0	0			
Reprisal		0	2	1	1	0	0			
Sex		0	1	0	1	0	0			
PDA		0	0	0	0	0	0			
National Origin		0	0	0	0	0	0			

Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	0	0	0
Disability	0	1	1	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
			a			
<b>Complaints by Issue</b>	Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	1	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	1	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	0	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	1	1	0	0	0
Reassignment						

Denied		0	0	0	)	0	0	0
Directed		0	1	0		0	0	0
Reasonable Accommodation Disabi	ility	0	0	1		0	0	0
Reinstatement		0	0	0		0	0	0
Religious Accommodation		0	0	0		0	0	0
Retirement		0	0	0		0	0	0
Sex-Stereotyping		0	0	0		0	0	0
Telework		0	0	0		0	0	0
Termination		0	0	0		1	0	0
Terms/Conditions of Employment		0	1	0		0	0	0
Time and Attendance		0	0	0		0	0	0
Training		0	0	0		0	0	0
Other								
User Defined - Other 1		0	0	0		0	0	0
User Defined - Other 2		0	0	0	)	0	0	0
User Defined - Other 3		0	0	0		0	0	0
User Defined - Other 4		0	0 0		)	0	0	0
			(	Com	ıpaı	rativ	e Data	
<b>Processing Time</b>	Pı	reviou	s Fisc	cal `	Yea	r Da	ta	2022Thru03-
	2017	2018	201	19	20	)20	2021	31
Complaints pending during fiscal year	ear							
Average number of days in investigation	0	0	307	.00	310	6.00	0	120.00
Average number of days in final action	0	0	9.0	00	47	.00	0	34.00
Complaint pending during fiscal year	ar whe	re hea	ring v	vas	req	ueste	d	
Average number of days in investigation	0	0	0 326.00		0 316.00		0	120.00
Average number of days in final action	0	0	9.0	00	34	.00	0	34.00
Complaint pending during fiscal year	ar whe	re hea	ring v	vas	not	requ	ested	

Average number of days in investigation	0		O	250	0.0	0	0		0		0			
Average number of days in final action	0		0		0	(	60.0	00	(	)		0		
					C	com	pai	rati	ve ]	Data	a			
Complaints Dismissed by Agency	y	Pre	vio	us F	isc	al Y	Yea	r D	ata	1	2022Thru03-			
	20	17	20	18	201	19	202	20	20	21		31		
Total Complaints Dismissed by Agency		0		)	0	)	2		2	2		0		
Average days pending prior to dismissal		0		)	0	)	140	).5	26	52		0		
<b>Complaints V</b>	Vitho	Vithdrawn by Complainants												
Total Complaints Withdrawn by Complainants		0 0				)	0		C	)		0		
					C	om	par	ativ	ve l	Data	ì			
<b>Total Final Agency Actions</b>		Previous Fiscal Year Data 2022Thru03												
Finding Discrimination	20	17	20	18	20	19	20	20	20	21		31		
	#	<b>%</b>	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		1			
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	1	100		
Findings of Discrimination					(	Com	pa	rati	ve	Dat	a			
Rendered by Basis		Pro	evio	ous .	Fis	cal	Yea	ar I	)at	a	2022	2Thru03-		
Note: Complaints can be filed		017	20	18	20	)19	20	020	20	021		31		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Total Number Findings</b>	0		0		0		0		0		1			
Race	0	0	0	0	0	0	0	0	0	0	1	100		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		

Sex	0	0	0	0	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0 0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Findings of Discrimination		Previous Fiscal Year Data 2022Thru0										
Rendered by Issue	20	2017   2018   2019   2020   2								21		31
	#	<b>%</b>	#	%	#	%	#	%	#	<b>%</b>	#	%
<b>Total Number Findings</b>	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	1	100

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
					,		,					
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	1	100
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Da									ta	
Pending Complaints Filed in Previous Fiscal Years by Status	Ì	Previous Fiscal Year Data 2022Thru0										
Trevious riscal reals by Status	Ì	201	7	2018		2019		020	2	021		31
Total complaints from previous Fisca Years	1	1		1		3		2		1		1
Total Complainants		1	Ì	1		3	T	2		1		1
Number complaints pending											ı	
Investigation		0		0		0		0	0		0	
ROI issued, pending Complainant's action		0		0		0		0		0	0	
Hearing		1	Ì	1		3		2		1		1
Final Agency Action		0		0		0		0		0		0
Appeal with EEOC Office of Federal Operations		0		0		1		1		0		0
						Con	np	arat	iv€	e Da	ta	
Complaint Investigations		Pr	·ev	vious	Fi	iscal	Y	ear l	Da	ta	202	2Thru03-
		201	7	2018	2	2019	2	2020	2	021		31
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0